



Robert E. Knox Scout Reservation Summer Camp Staff Application

Thank you for your interest in joining the Camp Staff team.

Make Lifelong Friends – Build Skills – Change Lives – Have Fun!

The Robert E. Knox Scout Reservation (K.S.R.) is located near the Georgia-Carolina border, along the Savannah River and 71,000 acres of Clarks Hill Lake. Distinguished by its 7 miles of shoreline, K.S.R. offers a one-of-a-kind camping experience on 535-acres.

Every summer, the Georgia-Carolina Council offers a 3-week Summer Camp program at the Robert E. Knox Scout Reservation. As a potential member of the K.S.R. staff, you can help us facilitate life-changing experiences for hundreds of Scouts. Positions of employment include the following areas: Aquatics, Shooting Sports, Scoutcraft, Handicraft, Trail to Eagle, Dining Hall Operations, Trading Post Staff, Ecology and Sciences, Field Sports, and the Jimmie Dyess First-Year Scout Program.

Information about Employment

Please read this section completely before proceeding.

- The Georgia Carolina Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, or physical disability.
- The minimum age requirement for employment is 16 without a Georgia Work Permit. The minimum age requirement for employment with a Georgia Work Permit is 15. Scouting America standards require a minimum age of 21 for some positions. Counselors in Training, (CIT), must be age 14 and recommended by their unit leader. CIT is a two-week, unpaid position which allows older scouts to learn about being a Staff Member and get the opportunity to work on their own rank advancement.
- Applicants must be registered members of Scouting America. The principles of the Scout Oath and Law must be practiced as a way of life.
- The staff is expected to set an example of excellence in Scouting, which includes the proper wearing of the uniform, and adhere to the Council's standards of personal appearance.
- All staff must arrive with at least one full scout Field Uniform (either the tan Scouting America or green Venturing Crew Field Uniform)
- Staff uniform will consist of Scout uniform, Scout shorts or pants, scout belt, scout socks. Two staff shirts will be provided for you. Additional staff shirts may be purchased.

- All staff must provide their own transportation to and from camp.
- Salary is based on position responsibility with consideration given to the individual's experience.
- Every applicant who is offered a job will be required to complete the Employment Eligibility Verification (I-9) form, as well as, the Employee Withholding Allowance Certificate (Federal W-4 and State G-4) forms.
- All staff members must provide a copy of their BSA Annual Health and Medical Record that is signed by a physician. (Parts A, B, and C.)
- Staff must attend a week-long Staff Training before the beginning of summer camp.
- If applicable, interview dates will be communicated to all applicants. Interviews may be conducted over the phone if necessary.
- Return your application to the Council (at the address below) early. Opportunities for summer employment in key staff positions are best among those who apply early.

Completed Staff Applications can be submitted via email as a PDF [with the following format: Full Name_KSR Summer Camp Staff Application] **to the following address:**

Knox Scout Reservation Camp Director Jeremy Culler
KnoxCampDirector@gmail.com

or mailed to

Georgia-Carolina Council, Boy Scouts of America
 Attention: Jeremy Culler, Camp Director
 4316 Three J Road Evans
 Georgia 30809

If at any time you have a question about your application, please contact the Scout Office at (706) 733-5277 or Jeremy Culler at KnoxCampDirector@gmail.com.

CAMP STAFF APPLICATION



APPLICANT INFORMATION

Name: _____

Address: (Street:) _____

(City, State, Zip Code:) _____

Home Phone: _____ Cell Phone: _____

Date of Birth: _____ Age at the start of Camp: _____

E-Mail Address: _____

BSA Unit Registration: _____ Rank/Position: _____ T-Shirt Size: _____

School Name _____

Current Grade: 9 10 11 12 College: Fr. So. Jr. Sr.

Driver's License: State _____ Number _____ Exp. Date _____

Name and Phone Number of Person to Contact in an Emergency:

Name: _____

Phone: _____ Relation: _____

Parent/Guardian Information for applicants under 18

Name: _____ Relation: _____

Email Address: _____ Phone: _____

Member of the Order of the Arrow? Y N If yes, list Lodge: _____

Please list any Troop/Crew/BSA positions held or awards earned:

What other skills and education do you have that will make you a great choice for summer camp staff?

Training and Certifications (Wood badge, National Camp School, Lifeguard, First Aid/AED/CPR, NRA shooting, etc.):



Current Employer: _____ Position: _____

Supervisor: _____ Contact Phone Number: _____

Previous Employer: _____ Position: _____

Supervisor: _____ Contact Phone Number: _____

Have you ever had to resign or been terminated from a job? Yes No

If so, give details as to why:

References: *These should be individuals who know you well, such as a Scoutmaster, teachers, religious leaders, etc.*

1. Name: _____ Phone: _____

Position/Title: _____ Organization: _____

Email: _____

2. Name: _____ Phone: _____

Position/Title: _____ Organization: _____

Email: _____

3. Name: _____ Phone: _____

Position/Title: _____ Organization: _____

Email: _____

POSITIONS AVAILABLE



Fill the applicable blanks below with a 1-5 rating. 1 is the highest and 5 is the lowest. Requested positions are not guaranteed. All positions will be filled with the highest qualified individuals for the job.

Some Camp Staff positions will require those of certain ages and certifications and those will be noted below. Please Note: All Aquatic positions require Lifeguard Certification.**

Use this page to give us a better understanding of your interests and experience. **Check or highlight any job or skill you have earned, have taught, or in which you have experience. Attach a copy of any certifications.**

Camp Management Team

- _____ Program Director (21)
- _____ Camp Commissioner (18)
- _____ Business Manager (21)
- _____ Health Officer EMT-B min (18)
- _____ Food Services Director (18)
- _____ Trading Post Manager (18)

Program Support Team/Camp

- _____ Trail to Eagle Staff (16)
Eagle Scout**
- _____ Aquatics Staff (16)
BSA or Red Cross Lifeguard**
- _____ Handicraft Staff (16)
- _____ Scoutcraft Staff (16)

- _____ Dyess-First Year Program (16)
- _____ Ecology & Science Staff (16)
- _____ Counselor in Training (CIT) (14)

Program Management Team

- _____ Aquatics Director (21)
- _____ Handicraft Director (18)
- _____ Scoutcraft Director (18)
- _____ Trail to Eagle Director (18)
- _____ Field Sports Director (18)
- _____ Ecology & Science Director (18)
- _____ Jimmie Dyess Director (18)

Camp Management Support Team

- _____ Dining Hall Staff (16)
- _____ Trading Post Staff (16)
- _____ Provisional Scoutmaster (21)
- _____ Provisional Assistant
Scoutmaster (18)

IF ACCEPTED, I AGREE THAT:



1. I will meet the minimum age requirements for my position on the first day of camp.
2. I will serve the entire season, including Staff Training.
3. I will come to camp with at least two complete official Scout uniforms, including 2 BSA uniform shorts.
4. I will submit a report of current medical exam at my own expense.
5. I will not possess or use alcohol or drugs in camp and will comply with the Council's rules regarding use of tobacco products.
6. I will observe all rules for staff members.
7. I will live up to the Scout Oath and Law at all times.
8. I will provide transportation for myself and my property to and from camp.
9. I will carry out all assignments and responsibilities to the best of my ability.
10. Complete terms of employment are described in the contract I will sign.
11. I am an ambassador of the Georgia-Carolina Council and will act accordingly
12. I will complete all required training for my position.

Signatures:

By signing this application, I understand that if I am selected for the Georgia-Carolina Council's Camp Staff I Must be a registered member of the BSA and have completed a background check and all needed Youth Protection Training, acquire the proper Field Uniform, and have a current BSA medical examination within one year. I certify that the information in this document is accurate and truthful and that I understand that under actions of misconduct or inappropriate activity will result in position dismissal, if employed.

Signature of applicant: _____ **Date:** _____

Signature of Parent/Guardian: _____ **Date:** _____

(Signature of Parent/Guardian is required if applicant is under 18.)

We thank you for your application of interest to joining the Georgia-Carolina Council's BSA Summer camp Program. We will return feedback information to you within the coming months and will reach out for further information, meetings, interviews, paperwork, and other appointments. Thank you for your submission and we look forward to having you as a member of our Camp Staff team!